

Cascadia College Board of Trustees

Regular Meeting Minutes – November 19, 2025

Cascadia College, 18345 Campus Way NE, Bothell, WA 98011, Tjossem Boardroom CC2-260
4:00pm

BOARD OF TRUSTEES

Present: Dr. Meghan Quint, Chair; Alex Lee, Vice Chair; Dr. Colleen Ponto, Shahryar Quadri, Dr. Rania Hussein

EXECUTIVE STAFF

Chari Davenport (excused), Erin Blakeney, Sean Poellnitz, Dr. Eric Murray, Dr. Ellen Evans, AAG.

Susan Thomas (recorder)

Shannon Bath (presentation assistant)

AUDIENCE

Audience members via Zoom included: See Addendum A

1. Public Meeting Call to Order

Chair Dr. Meghan Quint officially called the regular meeting of the Cascadia College Board of Trustees to order at 4:01pm.

2. Consent Agenda

Chair Quint presented the Consent Agendas for approval. No modifications were proposed.

MOTION: Vice Chair Lee

SECOND: Trustee Qadri

OUTCOME: Approved unanimously

3. Public Comments

There were no public comments submitted or made during the meeting.

4. New Employees / Promotions

Chair Quint and President Dr. Murray introduced:

- Dr. Rania Hussein, new Trustee

VP Sean Poellnitz and Miles Alexander introduced:

- Jack Torres Zuniga, Program Coordinator, Facilities

Kristina Young introduced:

- Devin Ensiz, Assistant Professor, Media & Design Studies
- Dr. Andrew Dicus, Full-time Faculty, Student Learning
- Dr. Anhiti Patnaik, Full-time Faculty, Student Learning
- Dr. Sofia Marshak, Full-time Faculty, College and Career Foundations

The Board welcomed the new employees and expressed appreciation for their commitment to student success.

5. Information Item

NONE

6. Discussion & Presentation Items

A. Mission Fulfillment Moment: Data Informed Decisions

One of the college's three recommendations at the NWCCU mid-cycle review was to assure ongoing and systematic evaluation and planning processes were in place to inform decision making and resource allocation: **Improving Institutional Effectiveness**

Dr. Michael Horn presented slide deck "Using Data for Improvement" which overviews examples of how we've done this:

- Previous NWCCU Review
- Continuous Improvement: Small improvements can lead to big change, and every employee can contribute. Home grown ideas, tested with data, create a learning organization.
- Personal Outreach: BLC began staying open later to provide an opportunity for ESL students to come into the center in the evenings, when it worked better for many.
- College Career Foundations: Strong data supporting the CCF students continuing on to earn degrees. New academic advisor emphasis to assist students in the transition from CCF to degree pathways.

- Redmond Town Center: The data showed that most students attended RTC to supplement their main campus enrollment. ESL was popular, so more classes were added to meet the demand. Working with area High School principals to continue improvement plan.
- Academic Plan Mapping: Advising tested an appointment reminder process to increase the number of students who “find a path”. The data from the sample of students who received appointment reminders showed those who received the reminders attended more appointments than the control group.

B. Year in Review: Student Learning

Each Fall, the Trustees hear from division leaders on their “Year-in-Review” to help keep the Trustees informed of operations, challenges, and successes.

Senior Dean Erik Tingelstad and **Executive Director of Student Learning Shannon Bath** presented Cascadia’s 2024-25 Student Learning division: Student Learning: Riding a Wave of Enrollment Growth. This area is most affected by enrollment.

- Impacts of a 20% Year-over-year increase - Newly hired Associate and Full-Time Faculty, increased demand on services, and capacity constraints emerge.
- Continued Growth – Growth is continuing. We’re evaluating what needs to be addressed to accommodate the growth, including hiring additional faculty. Strong faculty development will be essential.
- Assessment of Student Learning: Collection of student classwork focusing on student learning outcomes and areas of interest learning outcomes to assess. They’re also adopting new software tools and building a new SharePoint site to support the work.
- Learning Technologies & Accessibility: Canvas Ally scores have continued to rise. Accessibility study groups have been running to better support staff and faculty, and more training resources are in development.
- Cascadia in the High School: This dual-credit option allows students to earn credit through Cascadia while still in high school.
- Guided Pathways/College Success: Redesign of College Success curriculum and Career Explorations/Ed plan workshops and assignments. New student orientation is being refreshed as efforts stay centered on getting students onto a pathway

C. Year in Review: Student Success

Each Fall, the Trustees hear from division leaders on their “Year-in-Review” to help keep the Trustees informed of operations, challenges, and successes.

Vice President Erin Blakeney presented Student Success Services 2025: A Year in Motion

- The Climb: Building Momentum – Added new student leadership positions including peer student advisors to reach more students and engage with them. Launched new

programs such as the Community Service program and benefits outreach. Increased Student Engagement through improved communication and outreach efforts.

- The Drop: Challenges and Resilience – Navigated unexpected shifts in financial aid regulations and international programs policies. Managed an increased number of CARE cases. Our staff has been amazing and demonstrated steadiness and resilience throughout these changes.
- The Loop: Collaboration in Action – Continued coordinated work across Complex Student Support & Guided Pathways
- The Ride: Engagement and Belonging – Strong rise in student engagement across clubs, events, athletics and community activities. Noted student participation in study-abroad opportunities.
- The Scenic Overlook: Growth and Support – Growth in Admissions, Financial Aid, CARE team activity, Kodiak Cave usage, and student accessibility services. All the programs across these areas are thriving;
- The Next Climb: Looking Ahead – Ongoing focus on student belonging, Guided Pathways, Enrollment Management, continuous improvement, and Innovation.
- The Finish Line: The Power of Teamwork – This team is truly the best. They're doing solid work, they're woven into the life of our campus, and many of them are graduates of Cascadia College and UW who chose to stay connected. Their work is recognized at both the state and national levels.

7. Action Items

A. Policy Overview Approval

The policy review process is broken up into three equal parts whereby the Board reviews and approves the viability of 1/3 of the Board Policies each year. This year, the Board was asked to review Article 1.

President Murray reviewed the policy review process. All Trustees submitted their review with no changes required.

No Motion Needed.

8. Other Reports

A. Cascadia Events & Advocacy Board (EAB)

Muskaan Grewal shared information on events and advocacy the EAB is sponsoring and planning:

Recent Events:

- Spooktacular - 701 students total attended, 221 Cascadia Students
- Fruit Tabling - 144 students attended
- Club Café – 130 students attended

- Inside Out 2 Movie Night
- Arcade Day

Advocacy:

- Collect student feedback for Phase 2 for the ARC
- Meet with Associated Students of UWB to discuss initiatives and discuss collaborations

B. Cascadia Community College Federation of Teachers (CCCFT)

Dr. Dave Shapiro referred to his report in the packet. He highlighted and offered a shoutout to Teya Viola and Shannon Bath who stepped in to resolve an issue with the CBA. This is a testament to the collaborative team we have.

The AFT and CCCFT are actively supporting students and families in need, and he encouraged others to join in that effort.

C. Cascadia Classified Union (WPEA)

Ryan Higgins was not present; no report submitted.

D. Reports from Board Chair and Trustees

- **Chair Quint:** Attended Riverview School District meeting and was able to see President Murray present the State of the College presentation at the November meeting. She enjoyed watching him develop that rapport. They very much appreciate our attendance at their meetings. The impact of this college extends far beyond the campus.
- **Trustee Lee:** Attended the Foundation Scholarship Event and noted that it was a great event – especially getting to see the scholarship recipients themselves. This is a testament to all the hard work that’s gone into building the Foundation; it’s really paying off.
- **Trustee Hussein:** Shared her excitement at being on campus

E. President’s Report – Dr. Eric Murray

- Expressed appreciation to the faculty for their generosity toward students.
- Continuing one-on-one meetings with tenure-track faculty; has met with roughly half so far.
- Developing a collaboration with Northshore School District, focusing on community engagement and mutual student support.
- Attended an Eastside Pathways event last Friday for an All-Partner Meeting; met with a district representative who spoke highly of the Student of Color Conference.
- Cascadia has had strong enrollment trends: three consecutive years of double-digit growth, with a projected 7% increase next year.

- Met with Lake Washington School District representatives in Redmond along with Erin Blakeney and Erik Tinglestad. The meeting was excellent and helped open connections among three of their campuses. Optimism for continued collaboration.
- Would like to submit an application for the campus to host the Supreme Court in a future year.
- Attended a UW Bothell fundraising event earlier today. Held productive conversations about pathways between Cascadia and UWB; their Vice Chancellor was enthusiastic. Positive momentum noted, and the desire is for our campus to become central to their institutional identity.
- The December Executive Session meeting will include a short public session to review rules.

9. Other Business or Announcements

There was no other business

10. Next Meeting – Public Meeting and Executive Session

Date: December 3, 2025, 4:00pm

Meeting Adjournment

Chair Quint adjourned the meeting at 5:26pm

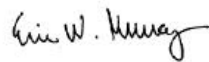
Approval of Minutes

Approved and Adopted on: January 21, 2026



Meghan Quint, Board Chair

Attest:



Dr. Eric Murray, President

Addendum A**Board of Trustees Meeting Attendance**

Eric Murray, President	X
Meghan Quint	X
Alex Lee	X
Colleen Ponto	X
Shahryar Quadri	X
Rania Hussein	X
Ellen Evans, AAG	X
Erin Blakeney	X
Sean Poellnitz	X
Erik Tinglestad	X
Muskaan Grewal	X
Dave Shapiro	X
Shannon Bath	X
Susan Thomas	X
Gordon Dutrisac	X
Shawna Pitts	X
Jacinth Nurse	X
Gorgina Lazarova	X
Becky Riopel	X
Deann Holliday	X
Jenny Piper	X
Kristina Young	X
Michael Horn	X

Chantal Carrancho	X
Ana Nina	X
Ifrah Mohammed	X
Tonio	X
Teya Viola	X
Laura Heddal	X
April Brink	X
Jack Torres Zuniga	X
Miles Alexander	X
Bryan Fauth	X
Sofia Marshak	X
Andrew Dicus	X
Anhiti Patnaik	X
Devin Ensز	X