



CASCADIA COLLEGE BOARD OF TRUSTEES

Wednesday, June 17, 2026

We are the community's college. We deliver accessible, equitable, and superior educational experiences to inspire every person to achieve their educational and career goals.



June 10, 2026

Dear Trustees and Community Members:

Graduation is upon us. In two short days, we'll convene for our 26th Commencement. I'm excited to share the joy of the day with students, families, employees, and the Board.

Until that time, we are busy wrapping up classes, finishing academic-year projects, and preparing for the ceremony. The Wednesday after Commencement will be our last Board meeting and then we'll fully shift into summer mode with 4-day work weeks and a lot of project planning and work. The executive team will meet regularly, we'll orient the new Vice President, and we'll collect and organize strategic plan data for our end of Summer Board retreat.

We're in a good place. See you soon.

Dr. Eric Murray

Since our last meeting, these have been some of my activities.

On-Campus & UWB:

- College Advisory Council
- Foundation Board Meeting
- Administrator on Duty coverage
- Faculty Candidate Interviews & Follow-up Meetings (x4)
- Pride Flag Raising Ceremony
- Foundation Rose Revival
- Commencement

Community & State:

- WACTC Meetings (2 days)
- State Board Meeting w/ Exec Director on King County Pay
- Ahmed Idrees, President Bothell Mosque
- Opened Bothell's State of the City Address
- Dr. Ivan Harrell, Tacoma Community College President
- Northshore Rotary fundraiser (Bingo) for Cascadia Scholarships
- North Shore Schools, Enrollment Task Force
- Angela Birney, Mayor of Redmond
- Innovation Lab High School Graduation
- Leadership Eastside Community Luncheon

From the Vice President for Inclusion, Advocacy, and Community, Chari Davenport

Lake Washington Student of Color Conference – On Friday, May 29, we hosted 230 high school students from the Lake Washington School District for their annual Student of Color Conference. This year’s conference is the largest since the partnership with Cascadia began. The conference started with a wonderful land and labor acknowledgement. Students then participated in a variety of workshops and in the afternoon separated into affinity spaces – a first for this conference. In addition, to the Outreach / Cascadia Scholars Workshop, we were also able to share the wonderful opportunities that Cascadia offers with several LW parents, an HBCU parent representative, and finally we had a visit from Tyler Crone, a representative from the King County Executive’s Office. The new connections will further our efforts to support students and show them what Cascadia College can offer them.



Inclusion and Advocacy Center - A lot happened in May! We continue to host our staff “Cookies and Craft” series showcasing the many talents in our community. Thank you to Shannon Bath who guided participants in the initial steps of knitting. It is always heartwarming to witness the kindness at Cascadia – and always fun to learn about the breadth of skill and talent in the room. We also hosted three events during Spring Fest week. The panel “Supporting Students Mental Health” in collaboration with Accessibility and Student Support Services drew a large audience of students, faculty, and staff. Panel representatives included students, faculty (Professor Neufeld), the Counseling Center, the National Alliance on Mental Health (NAMI). We continue to hold space for students and staff and build community at the Center.

Cascadia Scholars - The Scholars Program hosted five events and a school visit! Students from the AVID program at Inglemoor High School met with Scholars and enjoyed a workshop about seeing themselves at Cascadia. We welcomed the Foundations Board Members to the last panel in our Career Exploration services. Panelists from King County, MainStreet Property Group, Port of Seattle, Tennyson Remodel & Tennyson Paint discussed their career trajectory and shared insights on developing professional paths. We also offered a workshop on resume writing and LinkedIn, featuring one of our Scholars as a co-facilitator. May was a month of many celebrations to commemorate the achievements of our students and the support of our mentors. Finally, the Scholars Program, in partnership with Sustainability and Professor Devin Ensz created incredible art from recycled materials, showcasing their work at Mobius Gallery. As the Cascadia Scholars Program continues to grow, we are grateful to those who help us support and find ways to offer more resources to our students.

From the Vice President for Student Success Services, Erin Blakeney

Activities & Recreation Center

- **Fitness Center** (Check ins: 30,083; 2,380 unique users; most single user check-ins: 135 visits)
- **Info desk check out program (video games, tech equipment, board games):** 1,681 items
- **Intramural activities:** (Total number of leagues: 7; Total number of pop-up events: 39; Total number of participations: 2,202)
- **Outdoor Wellness:** (Total number of programs: 47; Total number of participations: 782)
- **Group fitness total participation: 775**
- **Total number of events in the overlook (ARC 2nd floor):** 136 with a total event attendance of 23,655

Enrollment Management

- Implemented a new Parchment diploma service that will allow us to award and mail out diplomas more quickly. Students will also receive a digital diploma that can be saved and shared on social platforms.
- Participated in a Special Education Student & Family panel at Lake Washington High School
- Assisted with two admissions application workshops and a Cascadia campus tour for the Inglemoor HS AVID program (part of Cascadia Academy – Grant program with City of Kenmore)
- Hosted Campus Visits: (5 students from Riverview Learning Center and 28 from Kenmore Middle School).
- Helped host 230 students for the Lake Washington Student of Color Conference
- Hosted 173 participants over two Running Start Information Sessions
- Welcomed 285 New Student Registration attendees who will be starting in Summer and Fall 2026

International Programs

- **Marketing and Recruitment:** IP has completed recruitment for 2025–2026 and is planning for 2026–2027, including new merchandise and updated brochures. Recruitment events begin July 1 in Japan and Malaysia.
- **International Advising:** We continue to monitor a potential federal decision on the Duration of Status (D/S) policy, which would shift F-1 students to fixed periods of stay. In preparation, we are refining our implementation plan and assessing operational impacts amid ongoing uncertainty. Students have been encouraged to apply early for extensions and complete transfer processes promptly. Graduates continue to achieve strong outcomes, gaining admission to institutions such as the University of Washington, Virginia Tech, University of California campuses, University of British Columbia, and the University of Michigan.
- **Study Abroad:** Two students are completing programs in Berlin (Spring 2026). Upcoming programs include one student in Costa Rica (Summer 2026), two in Japan (Fall 2026) and five students in Ireland (Fall 2026).

Student Accessibility Services & CARE Team

- SAS partnered with IAC to host a Student Mental Health Awareness Panel featuring students, faculty, and community partners. The discussion focused on well-being, available resources, and reducing mental health stigma. The attendance was strong, with 34 in-person and 31 virtual participants.
- Fi Walters, Ysi Ramos, and Bryan Fauth were certified in Mental Health First Aid (MHFA), equipping them to identify, understand, and respond to mental health or substance use crises and provide immediate support until professional help is available as part of their work with the CARE team.

Student Advising & Success Services

- Advisors had 421 appointments and meetings with students over the month of May.
- Advisors attended the SBCTC Math + Advising three-part series webinar, advising students to enroll in math courses that support their pathway and to complete math requirements within their first year of enrollment.

Student Financial Services (SFS)

- SBCTC plans to release the update to ctLink on June 16 that will allow financial aid to continue bringing FAFSA's into the system after a pause on April 26. With the [FAFSA Real-Time Fraud Detection](#) notice from the Department of Education, along with other FAFSA changes that occurred during the standstill, we anticipate many subsequent students' FAFSA's will need to be reviewed more thoroughly.

Hiring Complete for Full-time Faculty Openings

With the acceptance of our Communication Studies (fulltime tenure-track) offer on June 8, the flurry of hiring closes for the year. Faculty, staff, and community members served on five faculty search committees that will gain seven tenure-track faculty in the fall. The Deans for Student Learning greatly appreciate everyone who served on the committees and who participated in the teaching demonstrations. We hired two math, two chemistry, one accounting, one environmental & earth science, and one communications faculty.

Celebration of Learning Spring 2026 (June 8-12)

More classes than ever participated in the Celebration of Learning, which showcased the variety of activities and disciplines and demonstrated how Cascadia embraces active learning. This quarter piloted the use of Mobius Hall as a showcase space where multiple classes displayed, explained, and engaged in their work.

Sustainability and Stormwater WaterWorks Grant Program Outreach Success

Over the past month, Cascadia College's Stormwater Water Works Grant Program has successfully engaged more than **250 community members, students, and educators** through a variety of hands-on environmental education and stewardship activities in just the last month. Since April, we have connected with over 415 people from all walks of life, both on and off campus for outreach efforts.

As one example, the program represented Cascadia College at the 4th Annual Edmonds Youth Environmental Summit, connecting with regional students and educators while showcasing opportunities for environmental stewardship, stormwater education, and wetland conservation.

Another great community event hosted non-profit Sound Salmon Solutions on campus, bringing over 1000 Coho salmon fry for a public release into North Creek on campus in our wetland. We had over four classes from both Cascadia and UW Bothell come to participate and learn about stormwater and salmon in North Creek and our region.

These outreach efforts demonstrate the program's growing impact in fostering environmental awareness, strengthening community partnerships, increasing awareness of Cascadia College, and providing meaningful experiential learning opportunities that connect students and community members with local watershed and wetland ecosystems, a highlight of what Cascadia offers as a campus and with its programs.

From the Associate Vice President for Advancement, Brittany Caldwell

FOUNDATION

On May 29, 2026, the Cascadia College Foundation hosted our annual **Rosé Revival...and Cool White Wines** event! Hundreds of guests gathered at The Woodmark Hotel in Kirkland to enjoy exceptional wine, connect in community, and raise vital funds in support of Cascadia students. Thank you to all who came out to support the event! Thank you to everyone who volunteered, promoted the event, or supported the \$15,000 in wine sales!



In addition to raising funds year-round for scholarships and other Foundation programs, the Foundation Board of Directors annually reviews and selects key initiatives across campus for support. At our May meeting, the Board confirmed its top funding priorities as recommended by the College's Executive Team. Final approval of the **Foundation's full 2026–27 budget is scheduled for June 12, 2026**. More details coming soon!

MARKETING & COMMUNICATIONS

Digital Presence & Accessibility

- The team continues to **maintain and update the College website**, responding to **75 Webhelp requests in May** in addition to routine MarCom updates and event postings.
- Website **accessibility remediation remains a major focus**, with our in-house developer dedicating much of his time to meeting new compliance standards.

Recruitment Materials

- The **custom-cut "Kody head" Fast Facts** handout is ready for final review and will be available for outreach activities this summer.
- Work continues on an **updated International Programs brochure**, as the College refines its strategy to more effectively engage prospective international students in an increasingly challenging global environment.

Content Development & Cost Management

- The team has increased staff time investment in **original photography**, bringing more production in-house (planning, shooting, and post-production) to reduce external spending and improve our marketing. We look forward to making many of these photos available to departments across campus.

Campaigns & Institutional Visibility

- A new **Professional-Technical marketing campaign** is launching, with emphasis on the **Computer Science bachelor's degree**, supported by targeted SBCTC funding.
- Marketing materials for the **Celebration of Learning** event were completed to support campus engagement and learning experiences outside the classroom.

From the Associate Vice President for Administrative Services, Shawna Pitts

FACILITIES

- CC5 Gateway project-The City of Bothell approved the extension of our building permit. The CC5 team is working on restarting the project, updating the construction schedule, and finalizing the storm drain permit submission.
- The team continues to inventory and update the keys assigned to staff and departments and use the new software for tracking and issuing the keys.
- In conjunction with UW-Bothell, we have replaced the cooling towers for the chiller system. The project is approximately 75% complete with commissioning of the equipment now occurring. The upgrade will allow for more efficient heating/cooling of the campus buildings.

FINANCE

- The Finance team finalized and submitted the budget for board approval. The files will be updated and administered to the budget managers for FY27. This will include the approved amounts for the repair/replacement accounts for both Facilities and ITS.
- The Accounts Receivable team continues to work with the Enrollment team to integrate Nelnet as the student payment plan in ctclink. Nelnet along with SBCTC staff have been supporting the Cascadia team in building the database needed for the payment plan. The estimated "go live" date for the student payment plan is June 30.
- The Finance team is engaged in year-end preparations. The pre-work such as closing open requisitions, creating purchasing cutoffs, etc., has begun.

INFORMATION TECHNOLOGY SERVICES

- IT Services continues to work with Learning Technology and Design to investigate and document the recent Instructure/Canvas data breach. Updates from the vendor have been slow, but the stolen data is not expected to cause financial harm to Cascadia students or employees.
- ITS is reviewing recommendations from the recent penetration test and administrative audit for compliance with WaTech security policies. Both reports identified prioritized findings, including critical issues that must be addressed within the next 3–6 months. ITS is responding based on priority and planning the work to minimize disruption to campus operations.

From the Associate Vice President for Human Resources, Ifrah Mohamed

Human Resources, Compliance and Payroll

Staffing & Recruitment

The college continues to build its workforce heading into the 2026–27 academic year. Six new full-time faculty members have been hired across the Mathematics, Business and Accounting, Chemistry, and Earth and Environmental Science divisions, all joining for Fall 2026.

Onboarding preparation is underway for the incoming Vice President of Student Learning, with an anticipated start in August 2026.

Multiple recruitments remain active across faculty, exempt, and classified positions in support of institutional staffing goals.

Labor Relations

Negotiations for the WPEA 2027–2029 Collective Bargaining Agreement are underway. The HR team is actively engaged in the process and will continue to participate in bargaining sessions throughout the coming months.

Performance Management

Continued support was provided for the 2025–26 annual performance evaluation cycle, including two facilitated open office hours sessions held this quarter. Performance management training continues as part of the college's ongoing investment in supervisory development.

Supervisor outreach is planned through the summer period in advance of August 31, 2026, completion deadline.

Payroll & Compliance

Payroll operations and compliance activities are current and on schedule. HR and Payroll team members completed deferred compensation workgroup training and will continue participation as the college prepares for upcoming general wage increases.



Board of Trustees Meeting Agenda

Dr. Meghan Quint, Chair
Mr. Alex Lee, Vice Chair
Dr. Rania Hussein
Dr. Colleen Ponto
Mr. Shahryar Qadri

Executive Session & Regular Meeting
Wednesday, June 17, 2026
4:00 p.m.

Cascadia College
18345 Campus Way N.E.
Bothell, WA 98011
Tjossem Board Room CC2-260
or [via Zoom](#)

Cascadia College Board of Trustees
Cascadia College
18345 Campus Way N.E.
Bothell, WA 98011

Wednesday, June 17, 2026
4:00 p.m.

AGENDA

1. PUBLIC MEETING CALL TO ORDER

2. CONSENT AGENDA

A) Meeting Agenda

B) Minutes from last meeting – May 20, 2026

3. PUBLIC COMMENTS

Cascadia College reserves up to 30 minutes for members of the public to comment on topics related to the meeting's agenda. Each speaker is allotted up to three minutes to provide their comments.

At the discretion of the Board Chair, comments about topics not on the agenda may be heard. Those who wish to provide comment to the board outside of the agenda's allotted time or its designated topics may submit their remarks in writing up to seven calendar days after the conclusion of the meeting. Written comments will be distributed to all board members.

4. NEW EMPLOYEES/PROMOTIONS

Introduction of New Employees/Promotions

5. INFORMATION ITEMS

NONE

6. DISCUSSION & PRESENTATION ITEMS

A) Mission Fulfillment Moment: UWB Grant Outcomes (KY)

- B) Strategic Plan Review (EM)

7. ACTION ITEMS

- A) Trustee Calendar (EM)

8. OTHER REPORTS

- A) Cascadia Events & Advocacy Board (EAB)
- B) Cascadia Community College Federation of Teachers (CCCFT)
- C) Cascadia Classified Union Washington Public Employees Association (WPEA)
- D) Board Chair and Individual Board Members
- E) President

9. OTHER BUSINESS OR ANNOUNCEMENTS

10. NEXT MEETING

The next meeting of the Board will be for the Summer Retreat, with date still to be determined.

11. EXECUTIVE SESSION (Upon Conclusion of Public Meeting)

The Board will meet in a 45-minute Executive Session to discuss number 2 below and/or any of the issues listed below:

1. to receive and evaluate complaints against a public officer or employee;
2. **to evaluate the qualifications of an applicant for public employment or to review the performance of a public employee;**
3. to discuss with legal counsel litigation or potential litigation to which the college is, or is likely to become, a party, when public knowledge of the discussion would likely result in adverse consequences to the college;
4. to consider, as a quasi-judicial body, a quasi-judicial matter, between named parties;
5. to consider matters governed by the administrative process act, chapter 34.05 RCW; and/or to plan or adopt the strategy or position to be taken during collective bargaining, professional negotiations, or grievance or mediation proceedings, or to review proposal made in on-going negotiations or proceedings.

ACCESSIBILITY & NON-DISCRIMINATION

The facilities for this meeting are free of mobility barriers. Interpreters for hearing-impaired individuals and taped information for visually impaired individuals will be provided upon request when adequate notice is given.

Cascadia College is committed to creating a supportive environment for a diverse student, faculty, and staff population. Individual differences are celebrated in a pluralistic community of learners.

Cascadia does not discriminate on based on color, national origin, citizenship, ethnicity, language, culture, age, sex, gender identity or expression, sexual orientation, pregnancy or parental status, marital status, actual or perceived disability, use of service animal, economic status, military or veteran status, spirituality or religion, or genetic information in its programs, activities, or employment. Cascadia is prohibited from discrimination by college policy and state and federal law.

Cascadia College Board of Trustees

Regular Meeting Minutes – May 20, 2026

Cascadia College
18345 Campus Way NE
Bothell, WA 98011

Tjossem Boardroom, CC2-260
4:00 PM

BOARD OF TRUSTEES

Present: Dr. Meghan Quint, Chair; Alex Lee (excused), Vice Chair; Dr. Colleen Ponto, Shahryar Quadri, Dr. Rania Hussein

EXECUTIVE STAFF

Chari Davenport, Erin Blakeney, Brittany Caldwell, Shawna Pitts, Ifrah Mohamed, Dr. Eric Murray, Dr. Ellen Evans, AAG.

Shannon Bath (presentation assistant)

Susan Thomas (recorder)

AUDIENCE

Audience members included: See Addendum A

1. Public Meeting Call to Order

Chair Dr. Meghan Quint officially called the regular meeting of the Cascadia College Board of Trustees to order at 4:01 pm.

2. Consent Agenda

Chair Quint presented the Consent Agenda for approval. No modifications were proposed.

MOTION: Trustee Ponto

SECOND: Trustee Qadri

OUTCOME: Approved unanimously

3. Public Comments

There were no public comments submitted or made during the meeting.

4. New Employees / Promotions

VP Erin Blakeney introduced Felicia “Fi” Walters, Assistant Director of Accessibility & Student Support Services

5. Information Items

A. Board Self-Assessment

Boards of Trustees are required to engage in a yearly self-assessment process to help guide their work and development as Trustees. Cascadia has used a consistent version of the self-assessment for multiple years. After approval of the instrument in the Board Packet, the assessment will be sent to each Trustee for completion and results will be presented at the Trustees’ Summer Retreat. The Board opted to approve the instrument at this meeting.

Recommendation “I move to approve the Trustee Self-Assessment Instrument included in this month’s packet.”

MOTION: Trustee Qadri

SECOND: Trustee Ponto

OUTCOME: Approved unanimously

B. Trustee Calendar 2026-27

The Trustees must approve yearly their meeting calendar for the coming academic year. The Trustees can review their personal calendars and make any suggestions before adoption at the June meeting.

C. UWB Connections

The Trustees have encouraged the College to continue building connections with UWB. This item articulates those connections. Examples of Cascadia’s on-going work with UWB are included in the packet:

- Data shared by UWB regarding Running Start credits and graduation rates data report
- Work in progress on building transfer relationships with UWB
- An Email between UWB VC and President Murray

D. Faculty Sabbaticals

Natasa Kesler's 2026 Sabbatical Report is in the packet

6. Discussion & Presentation Items

A. Mission Fulfillment Moment: Data-Informed Decisions

One of the college's three recommendations from the NWCCU mid-cycle review was to ensure ongoing, systematic evaluation and planning processes are in place to inform decision-making and resource allocation for improving institutional effectiveness.

Four "micro" examples were highlighted as key to advancing data-informed decision-making:

1. **Dr. Ana Nina** presented on the *Cascadia Scholars Constellation* initiative (see slide deck in packet), which includes Building Bridges. The presentation emphasized alignment with the college's mission and strategic goals, intentional development of initiatives, and the use of data to evaluate effectiveness.
2. **Laura Hedal** presented the ITS slide deck, noting the increasing reliance on technology tools to support student progress and the importance of access to student success. The objective was to simplify student access and reduce barriers. Three micro-initiatives were implemented: rebranding the network as the Kodiak Account, revising student communications in collaboration with Outreach, and shortening student usernames. Data showed that while enrollment increased, support tickets decreased, indicating improved access and reduced technology-related barriers.
3. **Becky Riopel** presented *Student Life: Creating a Community Where Everyone Belongs*. The objective was to ensure student life programs are inclusive, accessible, and welcoming. Key practices included reinforcing "you belong here," engaging in genuine conversations, and recognizing returning participants. Data demonstrated increased student engagement.
4. **Kristen Buck** shared an advising improvement initiative, *Student-Drafted Education Plans*, which has been in development for approximately five years. The goal is to increase student engagement with educational goals, improve understanding of degree and transfer requirements, and promote active and reflective learning. Results showed that Winter 2026 education plans were more complete and accurate than those from Fall 2025. Additional improvements included streamlined resources, increased advisor participation in workshops, updated Canvas materials, and supplemental workshops.

Closing Remarks:

Dr. Murray noted that over the past six years, the college has developed 32 outcomes and objectives, and this work has become embedded in the institution's culture—continually

asking, “What problem are we trying to solve, and what can we do?” He thanked the four presenters and congratulated them on the progress and improvements achieved.

B. Events & Advocacy Board: S&A Budget Process

Annually, students serving on the Services & Activities (S&A) Fee Budget Committee and the Events & Advocacy Board (EAB) facilitate the request process for the use of S&A Fees by various student groups and departments on campus. This process results in a budget forwarded to the Trustees for approval.

This process highlights how those decisions are made, and **Becky Riopel** provided an overview using the *Budget Process Overview* slide deck included in the packet.

Students lead and make the funding decisions. S&A fees, also known as 522 fees, have a fee structure established annually by the state. Permissible uses of these funds are guided by student code—developed by students—as well as the state’s allowable-use guidelines. The students have voted on the proposed allocations and are presenting them to the Trustees for approval.

C. Events & Advocacy Board: Draft S&A Fee Budget for 2026-27

The Board must approve the student’s yearly budget based on estimated S&A free revenue, **Muskaan Grewal** presented the budget to the Board; the report is in the packet. The Board opted to approve the proposed budget at this meeting.

Recommendation:

The recommendation of EAB is that the Board of Trustees approve the proposed S&A budget allocation in full.

MOTION: Trustee Ponto

SECOND: Trustee Qadri

OUTCOME: Approved unanimously

D. Monthly Finance Report: Spring 10th Day Enrollment + 2026-27 Draft Budget

Shawna Pitt presented the Finance Report slide deck.

FTE Enrollment Trends: Retention is up, Running Start enrollment is growing, and overall FTE has increased by more than 12% year over year.

Current Year Projection:

Projected revenue: \$32M

Current shortfall: \$544K

\$1.2M has been reduced from last year’s initial shortfall projection

Reserves Update: Provided an update on current reserves

FY 27 Budget Overview

Includes SBCTC allocation

Assumes a conservative approach to enrollment growth

Anticipates a Tuition increase in fall

Takes a conservative approach to international student enrollment

FY Financials:

Total revenue \$33.5M

Total expenses: 33.8M

Projected shortfall: \$229k

Reserves:

Reviewed reserve draw down proposal

Provided a recap of drawdown projection

Recommendation: to approve Reserve spending and operating budget

MOTION: Trustee Ponto

SECOND: Trustee Qadri

OUTCOME: Approved unanimously

7. Action Items

A. Awarding Emeritus Status

The Faculty Council and College leadership recommend Emeritus Status for Dr. Brian Bansenauer, Kathy Brown, Dr. Peg Harbol, and Lelia Olson.

Recommendation:

"Based on the recommendation of the College President and the Faculty Union, I move that the Trustees approve the status of Faculty Emeritus, effective immediately, for Dr. Brian Bansenauer, Kathy Brown, Dr. Peg Harbol, and Lelia Olson."

MOTION: Trustee Qadri

SECOND: Trustee Hussein

OUTCOME: Approved unanimously

8. Other Reports

A. Cascadia Events & Advocacy Board (EAB)

Muskaan Grewal highlighted recent events and advocacy initiatives, which are included in the packet:

Events:

- Culture Night, 93 students attended
- Kody's Birthday, 317 students attended
- Stay Hydrated Tabling, 152 students attended
- Spring Fest is happening today

Advocacy:

- Continuing to work on reusable water bottle campaign, signage on vending machines
- Providing ICE resources around campus for students

Muskaan shared that wrapping up EAB events this year they've put on 25 events and over 3,500 Cascadia students attended.

B. Cascadia Community College Federation of Teachers (CCCFT)

Dr. Dave Shapiro shared from his report included the packet.

He noted that UW Libraries and Press workers recently reached a contract agreement, avoiding a strike.

Dr. Shapiro emphasized Faculty safety and student mental health as key areas of focus, with ongoing efforts aimed at raising awareness and addressing these issues.

He will be steering the election process as part of the transition next year.

C. Cascadia Classified Union (WPEA)

Ryan Higgins was not present; no report submitted.

D. Reports from Board Chair and Trustees

- Trustee Ponto referenced the most recent Finance Sub-Committee Meeting.
- Chair Quint reported attending the Riverview School Board meeting. The Board expressed appreciation for Cascadia's continued present and are impressed by our strong enrollment. Increased student attendance at these meetings was also highlighted as a positive development, providing valuable exposure to Cascadia.

E. President's Report – Dr. Eric Murray

- School district updates have been completed and are in the folder, with the exception of Lake Washington School District (LWSD), which is finalizing one item.

- Pre-COVID, a “Gang of Five” group—including the superintendent—met regularly. The new board chair has expressed interest in reinstating these meetings, which would bring institutional partners back together. The college is awaiting confirmation from LWSD.
- Dr. Murray referenced earlier remarks regarding faculty safety and student mental health. Dr. Ana Nina has agreed to develop an Ombuds program focused on conflict resolution and mediation, with the goal of creating a safe, equitable, and supportive environment for employees and students.
 - Two upcoming events, in addition to commencement, were highlighted:
 - **Rose Revival Wine Walk** – Trustee presence is encouraged, as it provides an excellent opportunity to engage the community and share information about Cascadia College.
 - **Northshore Rotary Event** – Dr. Murray will serve as the bingo caller to help raise funds for student scholarships.
 - Dr. Murray shared that Ed Taylor, Vice Provost at the University of Washington, is prioritizing community relationships. UW’s strategic plan includes a focus on developing “radical partnerships,” which will continue to shape collaborative work with the Seattle campus.
 - An update was provided on the grant from Centro Cultural Mexicano. The funding agency has revised the grant criteria, and funding is currently on hold. Even so, the partnership will continue to be a priority.
 - **Commencement:** Trustees’ regalia is ready, and the College looks forward to celebrating together. Trustees are asked to arrive at 3:00 PM on Friday, June 12. Dr. Murray and Trustee Hussein will also attend the Innovations Lab High School graduation on June 10.
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9. Other Business or Announcements

There was no other business

10. Next Meeting – Public Meeting

Date: June 17, 2026, 4:00pm

Meeting Adjournment

Chair Quint adjourned the meeting at 5:30 PM.

Approval of Minutes

Approved and Adopted on: Jun 17, 2026

Dr. Meghan Quint, Board Chair

Attest:

Dr. Eric Murray, President

DRAFT

Addendum A

Board of Trustees Meeting Attendance

Eric Murray, President	X
Meghan Quint	X
Colleen Ponto	X
Shahryar Quadri	X
Rania Hussein	X
Ellen Evans, AAG	X
Brittany Caldwell	X
Shawna Pitts	X
David Shapiro	X
Susan Thomas	X
Shannon Bath	X
Kristina Young	X
Erik Tingelstad	X
Teya Viola	X
Ana Nina	X
Shawna Pitts	X
Laura Heddal	X
Bryan Fauth	X
Antonio Shimono	X
Becky Riopel	X
Jacinth Nurse	X
Gergina Lazarova	X
Gordon Dutrisac	X

Thais Lima	X
Deann Holliday	X
Ifrah Mohamed	X
Kristen Buck	X
Yukari Zednick	X
Felicia "Fi" Walters	X

DRAFT

Cascadia College Board of Trustees
NEW EMPLOYEES and/or PROMOTIONS

Subject: New Employees and/or Promotions

Background:

The Board has requested to meet all new employees and become aware of those who have received promotions.

Details:

The following employees have joined Cascadia since the last Board meeting:

Deepti Beriwal, Payroll & Benefits Coordinator

Deepti brings a strong foundation in HR, with experience at Bellevue College and Amazon, supporting HR operations, process improvement, training and global workforce programs. She holds a Bachelor's degree in Business and Accounting and a Human Resource Management Certificate from Bellevue College. She is also actively involved in community service, volunteering with Full Life Care and supporting local running and biking events, including the Seattle to Portland ride.

She enjoys exploring new places and spending time in solitary pursuits.

Cascadia College Board of Trustees

Discussion Item 6.A

Subject: Mission Fulfillment: UWB Grant Efforts

Justification:

Year-end report of accomplishments and survey of activities demonstrate how resources allocated meet mission areas: accessible, equitable, and superior education. This item helps provide Trustees with information about how the college has built relations with our UWB partners.

Background:

The work done by the STEM Transfer Partnership began to reduce barriers to transfer for low-income students across the state. A central emphasis is strengthening collaboration between Cascadia College and the University of Washington Bothell (UWB), including regular faculty engagement, expanded articulation agreements, and increased participation in partnership activities. The grant work has made tangible progress by developing multiple transfer pathways across disciplines (e.g., Physics, Chemistry, Biology, and Engineering), hiring student team members, and broadening student organizations like the Engineering Club into a more inclusive STEM club. See more at <https://www.washington.edu/ccri/research-to-practice/stp/>

The STEM Transfer Partnership (STP) participants included faculty and staff from both Cascadia College and the University of Washington Bothell (UWB) who collaborated on this initiative.

Cascadia Participants

- Theodore Alexander (Student)
- Kristen Buck (Advisor)
- Shaan Buttar (Student)
- Chris Byrne (Faculty)
- Azizeh Farajallah (Div. Chair Faculty)
- Kimia Ghanbeigi (Faculty)
- Eric Holdaway (Lab tech)
- Michael Horn (Director IE)
- Maxim Medveditskov (Student)
- Fernanda Meer (Faculty)
- Niteesh Jagadeesh (Student)
- Sadie Rosenthal (Faculty)
- Srividhya Venkatraman (Faculty)
- Kristina Young (Dean/co-lead)

University of Washington Bothell (UWB) Participants

- Tatiana Atherley (Student)
- Bill Anderson (Faculty)
- Sarah Eyster (Ass. Dir. Student Success)
- Tadesse Ghirmai (Faculty)
- Guy Hamilton (Director C-BIT)
- Joey S. Key (Faculty)
- Jennifer McLoud-Mann (Dean STEM/co-lead)
- Peyton Moore (Advisor)
- Simone Nelson (Interim Ass. Dir. Student Success)
- Kaibo Nie (Faculty)
- Lori Robins (Associate Dean/faculty)
- Subramanian Ramachandran (Faculty)
- Chrystian Shepperd (Director, Office of Institutional Research)

STEM TRANSFER PARTNERSHIP

Mission Fulfillment Spring 2026
ACCESS, Equity, Superior Education

Initiative: Remove barriers to transfer for Engineering and STEM students and increase UWB partnership

- Regular processes established for UWB faculty to visit Cascadia classes
- Increase faculty participation in STP 2.0 project
- Additionally:
 - Surveyed students for sense of belonging and understanding of transfer
 - Developed five and (so far) approved four transfer articulations
 - Hired four students as STP Team members
 - Broadened and expanded the Cascadia Engineering Club to STEM club

Goal of the STP—STEM Transfer Partnership

- The initiative is intended to support STEM student belonging and transfer, specifically students who are under-resourced or represented.
- This is addressed by removing barriers to transfer. Specific focus is on building awareness, engagement, and transfer to UWB.

Participants

Cascadia

- Theodore Alexander
- Kristen Buck
- Shaan Buttar
- Chris Byrne
- Azizeh Farajallah
- Kimia Ghanbeigi
- Eric Holdaway
- Michael Horn
- Maxim Medveditskov
- Fernanda Meer
- Nlteesh Jagadeesh
- Sadie Rosenthal
- Srividhya Venkatraman
- Kristina Young (co-lead)

UW B

- Tatiana Atherley
- Bill Anderson
- Sarah Eyster
- Tadesse Ghirmai
- Guy Hamilton
- Joey S Key
- Jennifer McLoud-Mann (co-lead)
- Peyton Moore
- Simone Nelson
- Kaibo Nie
- Lori Robins
- Subramanian Ramachandran
- Chrystian Sheppard

Student Survey

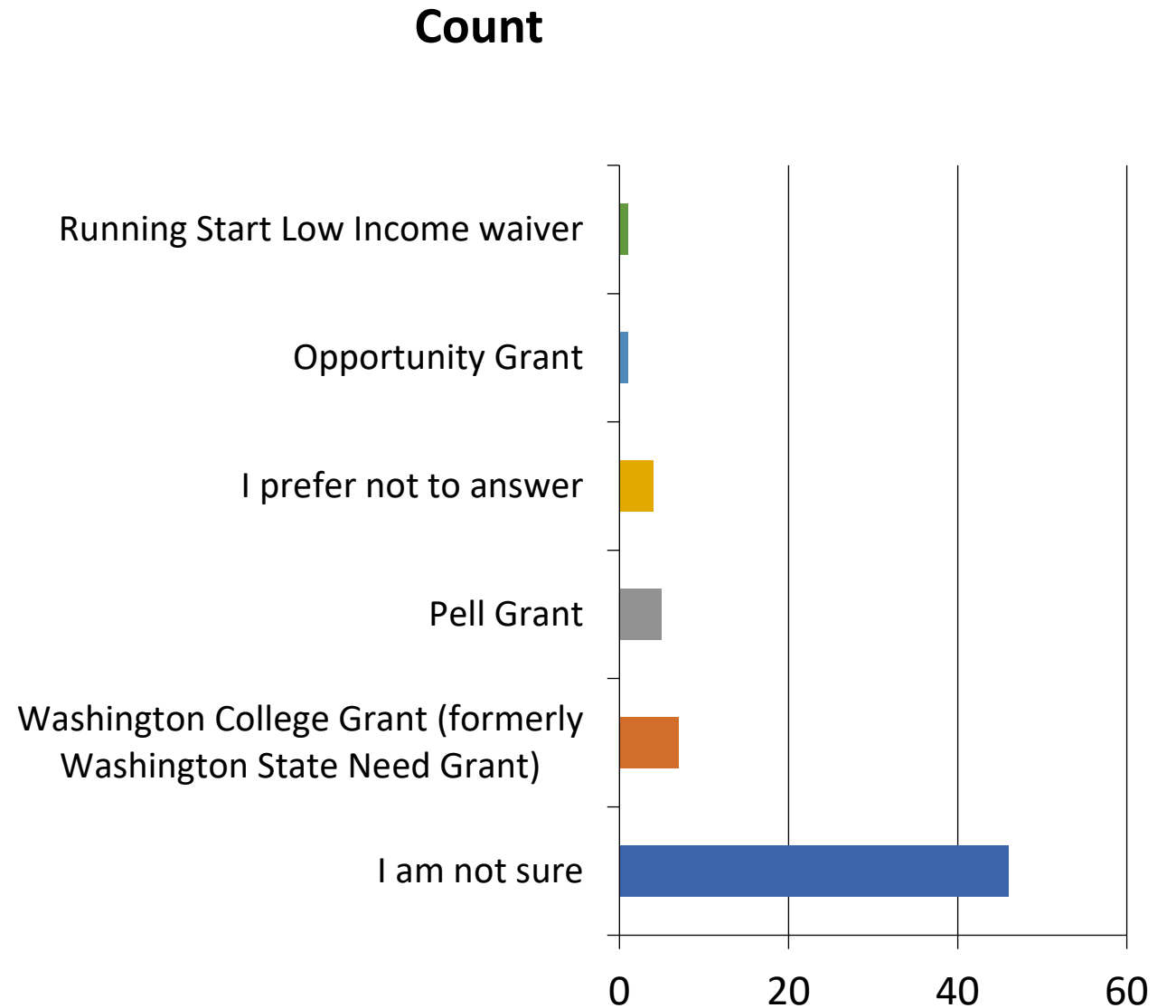
What is your current goal as you work toward your long-term educational and career plans?

n = 72 respondents

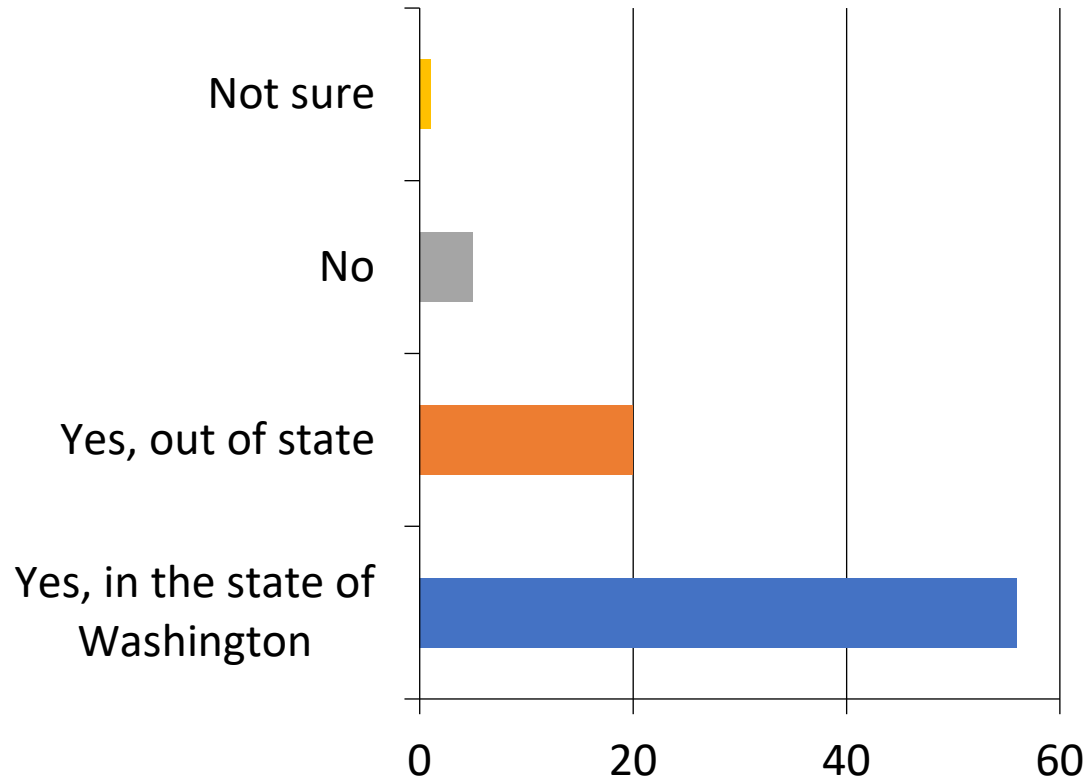
Response Option	Count
Taking Running Start courses to complete high school requirements and get an Associate's degree at the same time	36
Completing an Associate Degree (with plans to transfer to a Bachelor's program)	35
Taking course prerequisites with a plan to transfer without first completing an Associates Degree	17
Taking courses for my own interest and understanding	13
Completing an Associate Degree	13
Taking course prerequisites without committing to a degree path	7
Other	4
Completing a Bachelor's Degree at my current institution	2

n = 57 respondents

Are you eligible for any of the following?
(check all that apply):

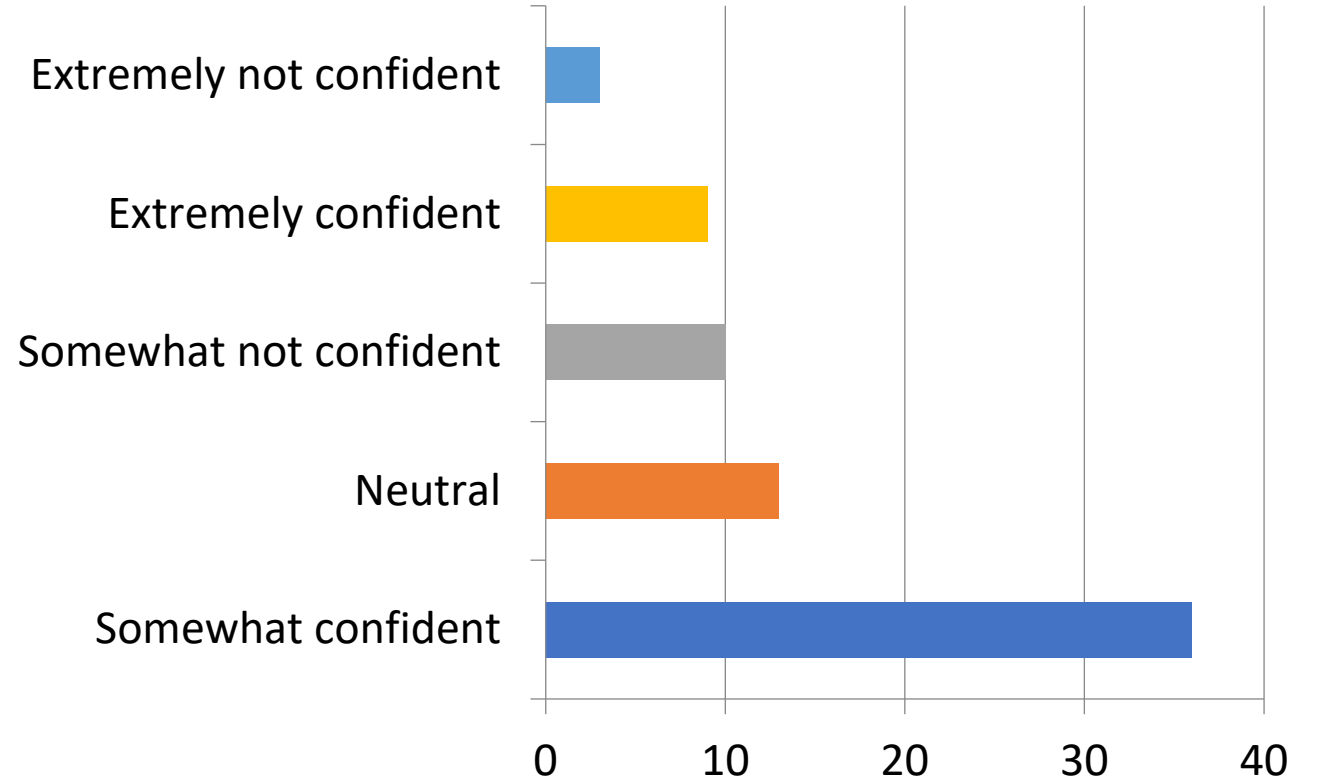


Are you planning to transfer to a 4-year college/university?



n = 71 respondents

How confident do you feel in your knowledge about the process of transferring to a 4-year college/university?



n = 70 respondents

Which of the following STEM-related activities have you participated in at [Cascadia]? (Check all that apply):

Response Option	Count
Hands-on laboratory classes	55
Classroom-based research experience (e.g., CUREs)	33
Direct connection/mentorship with STEM faculty	13
Laboratory tours	13
None of the above	9
STEM-related student clubs (e.g., Engineering Club, Science Club)	9
STEM-focused internships or job shadowing	5

STEM Belonging & Identity

I feel included by people in my STEM discipline (n=71)

- True: 37
- Very True: 12
- Neither: 9
- Somewhat True: 7
- Somewhat Untrue: 3
- Untrue: 2
- Very Untrue: 1

My family and friends see me as a STEM person (n=71)

- True: 24
- Very True: 23
- Somewhat True: 11
- Neither: 9
- Very Untrue: 2
- Untrue: 2

My STEM peers see me as one of them (n=71)

- True: 30
- Very True: 19
- Neither: 11
- Somewhat True: 8
- Untrue: 2
- Very Untrue: 1

I have a supportive network of STEM mentors and friends (n=71)

- Somewhat True: 21
- True: 18
- Very True: 15
- Neither: 9
- Untrue: 5
- Somewhat Untrue: 2
- Very Untrue: 1

I think of myself as a STEM person (n=71)

- True: 26
- Very True: 22
- Somewhat True: 13
- Somewhat Untrue: 4
- Neither: 4
- Very Untrue: 2

I feel like I will belong within my specific program of study at my future 4-year college/university when I transfer. (n=71)

- Agree: 34
- Strongly Agree: 27
- Neither Agree nor Disagree: 10

Articulations

Physics

Chemistry

Biology

Electrical Engineering (revised)

Mechanical Engineering (circulating for faculty approval)

Key Features

- Purpose & Scope: Defines transfer pathway from CC to UWB for specific degrees/programs
- Program Alignment: Identifies prerequisites, GPA, and course performance expectations
- Course Articulation: Maps CC courses to UWB equivalents in formal tables
- Transfer Pathway Design: Supports structured progression toward bachelor's degree
- Reverse Transfer: Allows UWB credits to complete CC associate degree
- Student Benefits: Access to scholarships, research, and funding opportunities
- Institutional Collaboration: Joint advising, recruitment, faculty engagement
- Data Sharing: Supports tracking student progress and outcomes
- Agreement Management: Defines term, renewal, and termination conditions
- Curriculum Review: Requires annual review and change notification
- Admission & Responsibility: Students meet UWB policies and degree requirements
- Governance: Identifies contacts, roles, and formal approval structure

Student Activities

Expanded Engineering Club to include all STEM

3D printer projects

Student community of practice at the state level

Questions?

Next Steps: greater data tracking, more student activities, regularized classroom visits

Cascadia College Board of Trustees

Discussion Item 6.B

Subject: Cascadia College Strategic Plan, 2021-present

Justification:

This item helps provide Trustees with information about how the college has responded to NWCCU recommendations and also fulfills its mission.

Background:

As we approach the end of the 6th year of our seven-year accreditation cycle, this agenda item will share with the Board the over-arching objectives and outcomes of our Strategic Plan during this cycle.

NWCCU will look intently at the process, the documentation, the outcomes, and the mission metrics as they review us in Spring 2027. Over the last six years, the Board has been presented yearly with individual pieces of this process as well as examples of how we responded to our 2023 Evaluation Recommendations. This presentation brings it all together.

The attachments include a “process” slide that demonstrates the planning process in one graphic, as well as a workbook that tracks our initiatives over the years.

The cumulative effect of the initiatives is meant to influence our Mission Metrics, data that is shared with the Board at the end of each summer.

Strategic Overview

Cascadia College

June 17, 2026

We are the community's college.
We deliver accessible, equitable, and superior educational experiences
to inspire every person to achieve their educational and career goals.

Strategic Plan

NWCCU Required

Guided Pathways Plan

SBCTC Required

Pillar One – Clarify the Path
Operationalized, Annually Refined

Access

Pillar Two – Enter the Path

Equity

Pillar Three – Stay on the Path

Superior Education

Pillar Four – Ensure Student Learning

Initiative Metrics vs Mission Metrics

Mission Metrics

ACCESS:

Enrollment Type
Race & Ethnicity

EQUITY:

Climate
Sense of Belonging

SUPERIOR EDUCATION:

In a pathway by 30 credits
Retained Fall to Winter
Degree Completion
Transfer to University

OTHER: Time to Degree, Annual Retention, CCF to College Levels, Student GPA

Strategic Plan

DISPLAYED AT MEETING

Guided Pathways Plan

DISPLAYED AT MEETING

Strategic Initiative
Development
vs
Guided Pathways
Development

Summer

Fall

Fall

Winter

Spring

Mission Metric Data Review
by Trustees



Mission Metric Data Review
by Student Success Council & Faculty Council



Strategizing: Sunset, Continue, New
by Student Success Council, Faculty Council, Executive



Final Initiative Determination
by Executive Team



Resource Allocation
by Budget Council & Executive Team

Cascadia College Board of Trustees
Action Item 7.A

Subject: Trustees Meeting Calendar

Justification:

The Trustees must yearly approve their meeting calendar for the coming academic year.

Background:

The attached calendar follows a typical format and meeting schedule for the academic year 2026-27.

It is the recommendation of the College President that this calendar be adopted.

Recommendation:

"I move to approve the Trustees meeting calendar as presented in the packet with the addition of the _____ retreat date."

Action:

Trustee makes motion: _____

Trustee seconds motion: _____

Vote:

	Yes	No	Abstain
Hussein			
Lee			
Qadri			
Quint			
Ponto			

Board of Trustees Calendar 2026-27

Aug 17-20 or Sep 9	Regular Meeting/Summer Retreat *There will be no action items at this meeting. (on campus)	9:30a-1:30p
16-Sep	Regular Meeting	4pm
21-Oct	Regular Meeting	4pm
18-Nov	Regular Meeting	4pm
2-Dec	Regular Meeting *The only agenda item will be an Executive Session per RCW 42.30.110(g)*	4pm
6-Jan	Regular Meeting *The only agenda item will be an Executive Session per RCW 42.30.110(g)*	4pm
20-Jan	Regular Meeting	4pm
17-Feb	Regular Meeting	4pm
17-Mar	Regular Meeting	4pm
21-Apr	Regular Meeting	4pm
19-May	Regular Meeting	4pm
11-Jun	Commencement	3p-6p
16-Jun	Regular Meeting	4pm

* Not third Wednesday

Cascadia Community College Federation of Teachers Local 6191, AFT



*Report to the Board of Trustees
Cascadia Community College
Meeting Date: June 2026*

✓ **Union Steering Committee election results**

By unanimous vote, the following CCCFT members were elected to the Union Steering Committee:

- *CCCFT Coordinator:* **Dave Shapiro**
- *CCCFT Historian:* **Tasha Walston**
- *Membership/Communications co-chair (FTF):* **Marc Hyman**
- *Membership/Communications co-chair (AF):* **Louise Spiegler**
- *Activities and Opportunities co-chair (FTF):* **Victor Begay**
- *Activities and Opportunities co-chair (AF):* **Tim Mackie**
- *Conflict Resolution co-chair (FTF):* **Mike Panitz**
- *Conflict Resolution co-chair (AF):* **Kolya Rice**
- *Contract Management co-chair (FTF):* **Lisa Citron**
- *Contract Management co-chair (FTF):* **Sharon Saxton**
- *Contract Management co-chair (AF):* **Greg Campbell**

✓ **Congratulations to our graduates!**

Congratulations to all our Cascadia graduates. And happy summer to everyone!